

# PRIVACY NOTICE ON THE PROCESSING OF PERSONAL DATA AND DATA PROTECTION

## 1. The aim of the Notice

- 1.1. This privacy notice on the processing of personal data and data protection (hereinafter: Notice) contains the most important rules, and principles of data protection relating to the registers held by DreamJo.bs Zrt. (hereinafter: Service Provider), with special attention to the requirements relating to the controlling of data, the processing of data, the transfer of data, the protection of data and the disclosure of data. The aim of the Notice is to define, according to the standards of the relevant Hungarian and EU regulations, and the interests of the concerned parties, the principles and rules of data protection and of data processing applied by the Service Provider and the requirements and method of data processing.
- 1.2. The Service Provider operates the <https://dreamjo.bs/hu> website (hereinafter: Website), in connection with the Website it processes the data of the users (hereinafter a separate user is referred to as: User) searching for job opportunities as well as the businesses providing job opportunities on the Website.
- 1.3. The Notice has been established according to the provisions of Act CXII. of 2011 on the right to informational self-determination and on the freedom of information (hereinafter: Info Act), Act CVIII of 2001 on certain aspects of electronic commerce services and informational society services (Ecom Act), Act XLVIII of 2008 on the basic conditions for commercial advertising and some of its limitations, and Regulation (Eu) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (Hereinafter: GDPR).
- 1.4. The Service Provider withholds the right to notify the User of any change in the services provided, or the Terms and Conditions in e-mail. The Service Provider shall not use the notification for advertising purposes.

## 2. The data of the Service Provider:

Company name:	DreamJo.bs Zrt.
Registered seat:	2092 Budakeszi Erkel utca 96.
Company registration number:	13 10 041670
Tax number:	25836099-2-13
E-mail address:	hello@dreamjo.bs
Chief Executive Officer:	Baconne Ful Korlátolt Felelősségű Társaság
Managing director of the CEO:	Balogh-Mázi Mária

Cloud service provider:  
Amazon Web Services, Inc.  
Registered seat: 410 Terry Avenue North, Seattle, WA 98109-5210  
Registered seat: 3400 Central Expressway, Suite 110, Santa Clara, CA 95051, USA

Sending newsletters:  
MailChimp  
Registered seat: USA

## 3. The data processing conducted by the Service Provider

### 3.1. Registration

The User after registration is entitled to use the services provided on the Website. During the registration process the following personal data of the User are registered:

Registered data:

- first and last name
- e-mail address
- phone number
- Job title / “What type of job are you looking for?”
- social media account id
- social media avatar link

The User gives his/her consent to the data processing by using a „checkbox” prior to the registration, the precondition of which is that the User declares the acceptance of the data processing, and the acceptance of the Terms and Conditions which include the privacy notice on the processing of personal data and data protection. The data processing conducted by the Service Provider is based on the consent of the User.

The process of registration is regulated by point III. of the Terms and Conditions.

The purpose of processing: the identification of the contracting party on the Website

The legal basis of processing: processing is necessary for the performance of a contract (GDPR Article 6. point (1) b))

The term of processing: the User is entitled to delete his/her data from the register kept by the Service provider anytime or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: The Service Provider stores the registered data of the User at the Cloud service provider (Amazon Web Services, Inc. ).

### 3.2. Applying for a job

The User after the registration is entitled to use the services, the process of which is regulated by point IV. of the Terms and Conditions.

The purpose of processing: establishing the contact with the employer providing the job opportunity.

The scope of the processed data: the data optionally given by the User (name, e-mail address and other data)

The legal basis of processing: using the service provided by the Service Provider (GDPR Article 6. point (1) b))

The term of processing: the User is entitled to delete his/her data from the register kept by the Service provider anytime or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: The Service Provider stores the registered data of the User at the Cloud service provider (Amazon Web Services, Inc. ).

### 3.3. Ordering a newsletter

The purpose of processing: providing information in the form of a newsletter, introducing the services sold by the Service Provider

The scope of the processed data: e-mail address

The legal basis of processing: the voluntary subscription of the User (GDPR Article 6. point (1) a))

The term of processing: the User is entitled to delete his/her data from the newsletter list of the Service Provider at anytime free of charge or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: the Service Provider stores the registered data of the User at the storage service provider operated by the newsletter provider

### 3.4. Establishing a Self-branding profile

The User after the registration is entitled to use the services, the process of which is regulated by point IV. of the Terms and Conditions.

The registered data:

- What type of job are you looking for
- What level of job are you interested in
- Type of employment
- where would you like to work
- Working hours
- Payment requirements
- Education
- Languages
- Professional experience
- Technologies and tools you are familiar with
- Introduction (written description)
- Photo
- Competences/attributes
- What is important in a workplace
- “What I’m like”
- Favourite hobbies
- Superpower
- Two worders (optional Q&A)
- Other optional content (texts, pictures, quotes, news articles, DevChallenge badge)

The purpose of processing: preparing the introduction page of the applicant

The legal basis of processing: using the service provided by the Service Provider (GDPR Article 6. point (1) b))

The term of processing: the User is entitled to delete his/her data from the register kept by the Service provider anytime or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: The Service Provider stores the registered data of the User at the Cloud service provider (Amazon Web Services, Inc. ).

The Service provider makes the data uploaded to the Self-branding profile accessible to their clients registered as a company, unless the User does not give his/her consent to this.

### 3.5. DevChallenge

The User after the registration is entitled to complete the DevChallenge, the process of which is regulated by point IV. of the Terms and Conditions.

The scope of the processed data: the name and photo of the User, his/her DevChallenge score and badge

The purpose of processing: presenting and recording the scores of the DevChallenge completed by the User measured in points on the weekly and monthly congregated list on the Website by listing the name and photo of the User.

The legal basis of processing: using the service provided by the Service Provider (GDPR Article 6. point (1) b))

The term of processing: the User is entitled to delete his/her data from the register kept by the Service provider anytime or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: The Service Provider stores the registered data of the User at the Cloud service provider (Amazon Web Services, Inc.).

The Service Provider transfers the data appearing on the Website of the User taking part in the DevChallenge (name, contact information, DevChallenge score, Self-branding profile) to the sponsors of the DevChallenge so that the sponsors may contact the User with a job offer.

### 3.6. Correcting errors

If the User during the completion of the DevChallenge finds any error in the questions or the answers, he/she may notify the Service Provider in a private message.

The scope of the processed data: data optionally provided by the User, but necessarily the name, e-mail address of the User, and the basis of the complaint

The purpose of processing: correcting the error indicated by the User

The legal basis of processing: using the service provided by the Service Provider (GDPR Article 6. point (1) b))

The term of processing: until the investigation and the correction of the error, the Service Provider stores the name, e-mail address and the basis indicated by him/her. The User is entitled to delete his/her data from the register kept by the Service provider anytime or request the Service Provider to delete his/her data, which request the Service Provider is obliged to fulfil within 30 days free of charge.

The method of storage: The Service Provider stores the registered data of the User at the Cloud service provider (Amazon Web Services, Inc.).

## 4. Data processing conducted by the Service Provider

The Service Provider does not verify the personal data registered by the User. The User is solely liable for the correctness of the registered data. The User is solely liable for the accessibility of the data transferred to the e-mail address registered by hem/her, and the usage of such data.

## 5. Processing the registered data

The data registered by the User may be disclosed to the entitled personnel, meaning the employees of the Service Provider tasked with processing the data, and the persons processing the data as data processors. The senior official of the Service Provider is entitled to define the access to the data processing process of the Service Provider. The access to the data processing process of the data processor given a mandate by the Service Provider is defined by the senior officer of the data processor. The Service provider is entitled and obliged to transfer data to a third person in order to comply with its legal obligation and in the events described in clause 3.

## **6. The rights of the User**

- 6.1. The User may delete himself/herself from the system by deleting his/her profile but his/her orders stay recorded on the system without the personal data.
- 6.2. The User is entitled to request information about his/her processed personal data, the purpose, legal basis, and term of processing, the name, address (registered seat) and processing activity of the data controller and data processor, furthermore about who and on what legal basis can the data be disclosed to, and the rights of the concerned party relating to the data processing, as well as the legal remedies free of charge. The User is entitled in the events provided for by legislation the correction, deletion, restriction or the restriction of processing of his/her data free of charge and may object to the processing of his/her personal data.
- 6.3. The Service Provider is obliged to examine the request of the User in the shortest possible time from the submission of the request, but at most within 30 days – in case of an objection within 15 days –, and if it is substantiated make a decision, of which it notifies the requestor in writing. If the Service Provider does not fulfil the request of the User, it shall notify the User of the factual and legal reasons for denying the request.
- 6.4. The User is entitled based on Act V of 2013 on the Civil Code to enforce their rights in court, furthermore, to turn to, and lodge a complaint to the Nemzeti Adatvédelmi és Információszabadság Hatóság (registered seat: 1125 Budapest, Szilágyi Erzsébet fasor 22/c.; website: <https://www.naih.hu/panaszuegyintezes-rendje.html>) according to the provisions of the Info Act.

## **7. Other information**

- 7.1 The Service Provider gathers data from the activity of the applicants, in a way that does not make the applicants identity identifiable, and can not be connected with the personal data disclosed by the User during the registration process, or data disclosed during the use of other websites and services.
- 7.2 The Service Provider is obliged to inform the User in advance, and to request his/her explicit consent in advance, if it intends to use the personal data of the User to a different purpose to the purpose of processing described.
- 7.3 The Service Provider is obliged to ensure the safety of the data processing both by the data controller or the data processor, and to implement all necessary technical measures in order to keep the recorded, stored, and processed data safe, and further to avoid the unlawful usage, alteration or destruction.
- 7.4 The Service Provider keeps the record required by legislation of the processing activities (recording the processing activities).
- 7.5 A data processing incident is the breach of security in a way, which results in the accidental or illegal destruction, loss, alteration, or unauthorised disclosure of the personal data that is being processed or in granting unauthorised access to them. In the event of a data processing incident the Service Provider shall act according to Articles 33 and 34 of the GDPR. The Service Provider keeps register of the data processing incidents, indicating the facts related to the incident, the effects of the incident and the and the measures taken to remedy the incident.
- 7.6 The Service Provider is entitled to unilaterally modify this Notice anytime. The Service Provider publishes the modified Notice on its website. The User is entitled to use the services of the Website further after the acceptance of the modified Notice.

7.7 I acknowledge, that the data controller DreamJo.bs Zrt. (registered seat: 2092 Budakeszi, Erkel u. 96.) transfers the below personal data stored in the User database of the DreamJo.bs website to OTP Mobil Kft. (registered seat: 1093 Budapest, Közraktár u. 30-32.), as the data processor. The scope of the data transferred by the data controller is as follows: bank card no., bank card expiration date, bank card cvc code.

Entered into force: 11 March 2022 until further notice.